



State of Hawai'i

**STATEWIDE INTEROPERABILITY COORDINATOR**

|                     |                                  |                     |                |
|---------------------|----------------------------------|---------------------|----------------|
| <b>SALARY</b>       | \$7,917.00 - \$10,583.00 Monthly | <b>LOCATION</b>     | Island of Oahu |
| <b>JOB TYPE</b>     | Non-Civil Service                | <b>JOB NUMBER</b>   | DLE-2026-01    |
| <b>DEPARTMENT</b>   | LAW ENFORCEMENT                  | <b>OPENING DATE</b> | 01/02/2026     |
| <b>CLOSING DATE</b> | 2/1/2026 11:59 PM Hawaii         |                     |                |

**Recruitment Information**

This posting is for the State of Hawaii, Department of Law Enforcement, Office of Homeland Security.

This position is located on the Island of Oahu.

If you have any questions regarding this non-civil exempt position, please contact DLE Human Resources at (808) 587-5036 from Monday - Friday, 8:00am - 4:00pm (HST).

**HOW TO APPLY**

1. Applications are available at the Department of Law Enforcement (DLE) – Human Resources Office or online at <https://law.hawaii.gov/human-resources/jobs/>.
2. Complete and email all forms to the Department of Law Enforcement – Human Resources Office. Email the application to [law.hr@hawaii.gov](mailto:law.hr@hawaii.gov). Your application may be rejected if the required documentation as identified below is not submitted at the time of application. A legible photocopy of your application with current information and an original signature may be accepted.

**REQUIRED FORMS / DOCUMENTATION**

You must submit the following forms / documentation together with your application or your application may be rejected: Evidence of the appropriate training (e.g., OFFICIAL transcripts) to be given credit for education. A photocopy will be accepted, however, Department of Law Enforcement reserves the right to request for an official copy.

**Duties Summary**

Emergency communications are crucial for Hawaii's response to natural disasters, terrorist threats, and other critical incidents. The Statewide Interoperability Coordinator (SWIC) is the key position responsible for ensuring that public safety agencies across County, State, and Federal levels can effectively communicate and collaborate. The SWIC oversees developing and implementing the Statewide Communications Implementation Plan (SCIP), which aims to enhance interoperability and integrate new technologies in public safety communications. This role is essential for maintaining public health, safety, and welfare by improving the coordination and responsiveness of emergency services.

**Minimum Qualification Requirements**

**QUALIFICATION REQUIREMENTS OF THE WORK**

Knowledge Required: Knowledge of public safety agency communications system requirements; telecommunications industry emerging technologies; spectrum management issues; National Emergency Communications Plan; Department of Homeland Security SAFECOM and Office of Emergency Communications; nationwide public safety broadband network; Federal Communications Commission role in communications.

Skills Required: Ability to establish and maintain effective working relationships across diverse stakeholder groups; communicate effectively both orally and in writing; identify and resolve technical and operational emergency communications issues or be able to identify subject matter experts who can assist in resolving such issues.

Education: Bachelor's Degree in field of study related to work assignment (business, engineering, project management).

Experience: Six (6) years of progressive experience related to managing large project teams, experience related to emergency communications or public safety communications (e.g., technical, operational, and policy issues related to communications interoperability).

**REQUIRED LICENSES, CERTIFICATES, ETC**

- Must possess or be able to obtain a valid Hawaii driver's license.
- Must be a citizen of the United States.
- Must have or be able to obtain a **SECRET** security clearance.

**Other Information**

This position is exempt from the civil service and considered temporary in nature. Therefore, if you are appointed to the position, your employment will be considered to be "at will," which means that you may be discharged from your employment at the prerogative of your department head or designee at any time.

Submit applications, resumes, & transcripts to:

LAW.HR@hawaii.gov

Questions about the position:

DLE Human Resources at (808) 587-5036, Monday-Friday, 8:00 a.m.- 4:00 p.m. (HST).

NOTE: The State Recruiting Office will refer you to the Department of Law Enforcement regarding this exempt position.

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**Employer**

State of Hawai'i

**Address**

DHRD - Employee Staffing Division

235 S. Beretania Street, 11th Floor, Honolulu, Hawaii, 96813-2437

**Phone**

808-587-1111 or 1-877-447-5990 (TTY)

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**Website**

<http://jobs.hawaii.gov/>